



Registered Charity No. 1109902

MASKS Equal Opportunities Policy

This policy was reviewed in

March 2025

This policy is to be reviewed by

March 2026



Introduction

This policy sets out the principles for Equal Opportunities within MASKS. It is relevant to all within the charity and is endorsed by the committee of trustees.

Commitment

MASKS is committed to Equal Opportunities for all members of the charity.

Definition

It is our policy that all committee and volunteer decisions are based on the legitimate needs of the charity. The charity will not discriminate on the basis of race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of England and Wales.

Rights and Responsibilities

The charity recognises the rights of its members to be able to volunteer for the charity without fear of discrimination or harassment.

The MASKS charity is commitment to equal opportunities extends to all aspects of volunteering including:

- Election of Committee Members
- Allocation of Tasks
- Conduct Issues, discipline and grievances.

All members have a responsibility to ensure compliance with this policy, to treat other members with dignity at all times and not to discriminate against or harass other members.

This Policy may be amended at any time at the discretion of the current elected committee.

Date of Next Review

To be reviewed March 2026